

Campus Hazing Transparency Report

Ayers Career College

Published pursuant to the Stop Campus Hazing Act, 20 U.S.C. § 1092(f)(9)

Reporting Period: July 1, 2025 – October 1, 2026

Last Updated: October 6, 2026

Ayers Career College maintains this Campus Hazing Transparency Report (CHTR) pursuant to the Stop Campus Hazing Act, 20 U.S.C. § 1092(f)(9).

The purpose of this report is to provide the public with information concerning findings of responsibility for violations of Ayers Career College's standards of conduct relating to hazing by student organizations established or recognized by the School. The SHTR is different from the hazing statistics reported in the Schools Annual Security Report (ASR). The ASR contains Clery Act statistics concerning reported hazing incidents occurring within the applicable Clery geography. This CHTR summarizes findings of responsibility for hazing violations involving student organizations established or recognized by Ayers Career College.

The School will not include personally identifiable information about any individual student in this report.

Student Organizations

Ayers Career College currently recognizes the National Technical Honor Society (NTHS) as a student organization. Accordingly, any hazing-related incident involving a recognized student organization, including NTHS will be addressed in accordance with applicable federal, state and institutional policies reporting requirements.

Ayers Career College is committed to maintaining a safe educational environment and prohibits hazing by any student, group or organization. The School will investigate and take appropriate action regarding allegations of hazing in accordance with its policies and applicable law.

This statement does not limit the Schools obligation to collect and report hazing statistics for purposes of the Clery Act. Federal hazing statistics are reported in accordance with federal definition of hazing and applicable Clery reporting requirements.

Hazing Violations

No Findings to Report

As of October 1, 2026, Ayers Career College has no findings of responsibility to report involving a student organization established or recognized by the School for a violation of the Schools standards of conduct relating to hazing. The School began collecting information concerning hazing incidents on July 1, 2025, as required by the Stop Campus Hazing Act.

If a student organization established or recognized by the School is found responsible for a hazing violation, the applicable finding will be included in a subsequent update to this report.

CHTR Update and Retention Requirements

Ayers Career College will update this report not less frequently than twice each year when there are findings of responsibility to report. An update is not required for a reporting period in which the School has no finding of responsibility for a hazing violation. Each update will cover the period beginning on the date of the preceding publication and ending on the date of the applicable update and will include each applicable finding of responsibility involving a student organization established or recognized by the School.

The School is not required to issue an update for a reporting period in which there has been no finding of responsibility for a hazing violation.

Information included in an update to this report will remain publicly available for five calendar years from the date of publication of that update, in accordance with federal law.

Annual Hazing Statistics

The School published statistics concerning reported hazing incidents as part of its Annual Security Report.

The Annual Security Report contains hazing statistics include reported hazing incidents occurring within the Schools applicable Clery geography and reported to a Campus Security Authority or local law enforcement agency, as required by federal law.

Annual Security Report

[Current Annual Security Report](#)

The annual Security Report is available through the Schools **Consumer Information** page on the website at:

[Consumer Information](#)

Schools Hazing Policy

Ayers Career College prohibits hazing.

The Schools standards of conduct and hazing policy apply to conduct by students and, as applicable under School policy, employees and student organizations.

Hazing Policy:

[Current Hazing Policy](#)

The Schools definition of hazing is used when determining whether conduct violates the Schools standards of conduct. Hazing statistics reported under the Clery Act are compiled using the federal definition of hazing applicable to Clery reporting.

To report hazing:

Any member of the Ayers community who experiences, witnesses, receives information about, or otherwise becomes aware of suspected hazing is encouraged to report the conduct as soon as possible. A report may be made to the Ayers Career College Human Resources Department, the Compliance Department or another School official. Reports may also be made through the School's established reporting mechanisms. Reports may be made to the Compliance Department at 318-213-6616, by email to compliance@ayers.edu, in person at 3010 Knight Street, Suite 360, Shreveport, LA 71105, or anonymously through the [Anonymous Reporting Form](#) on the School's website.

Reports may concern conduct involving an individual, an organization, an athletic team or any other group. A person does not need to determine whether conduct legally constitutes hazing before making a report. The School encourages members of the community to report conduct when they have a reasonable concern that hazing may have occurred or may be occurring.

When circumstances indicate that conduct may constitute a crime, individuals may also report the matter to appropriate law enforcement authorities. Reporting to the School does not prevent an individual from contacting law enforcement and the School will report alleged hazing to law enforcement as required by law, as described under Louisiana Law below.

The School will provide information about available support and resources to individuals who report hazing or who are affected by hazing. Support may be available regardless of whether the individual chooses to participate in a School investigation or conduct process.

Louisiana Law

Hazing is not only a violation of School policy; certain acts of hazing are criminal offenses under Louisiana law. Louisiana Revised Statutes§ 14:40.8 prohibits hazing and defines hazing in substantially similar terms to those used in this policy. Louisiana law provides criminal penalties for hazing, including increased penalties when hazing results in serious bodily injury or death or involves certain forced or coerced alcohol consumption. Louisiana law also addresses circumstances in which an organization representative or officer knows that members are hazing another person and fails to report the conduct to law enforcement as required by law. Louisiana law also requires the School, upon receiving a report alleging hazing by one or more members of an organization operating at the School, to report the alleged hazing, as soon as practicable, to the law enforcement agency with jurisdiction where it occurred, including all details received and the names of all individuals alleged to have committed the hazing. La. R.S. 14:40.8(B)(2). The Compliance Manager is responsible for making this report.

The School is not aware of any applicable ordinance of the City of Shreveport or Caddo Parish governing hazing.

Nothing in this policy limits the School's ability to address conduct under its own policies or prevents law enforcement from investigating or prosecuting conduct that may constitute a criminal offense. School disciplinary action may occur independently of, or in addition to, criminal or civil proceedings.